STATE OF NEW YORK
INDUSTRIAL BOARD OF APPEALS

In the Matter of the Application of:

DON BOSCO WORKERS, INC.

For Approval of a Corporate Instrument Pursuant to
New York State Labor Law § 104 and New York State
Not-for-Profit Corporation Law § 404 (j).

WHEREAS:

1. An application having been made for approval of a proposed Certificate of Incorporation,
on July 22, 2012 in the above entitled matter; and

2. The Board having made such inquiry into the objectives and purposes of the corporation
as it has deemed necessary and advisable; and

3. The Board, having given due consideration to all the papers filed herein, makes the
following determinations pursuant to the provisions of Labor Law section 104:

   (a) the stated purposes of the proposed corporation are consistent with public policy
       and the Labor Law; and

   (b) the proposed name, "Don Bosco Workers, Inc." is consistent with the
       corporation's purposes and not misleading; and

   (c) no further hearing herein is necessary.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT

1. The said Certificate of Incorporation is approved; and

2. A certified copy of this Resolution be annexed thereto.
WITNESS, the signatures of the Members of the Industrial Board of Appeals and the Seal of the Industrial Board of Appeals of the State of New York, at New York, New York, on the 14th day of December, 2012.

Anne P. Stevason, Chairperson

J. Christopher Meagher, Member

Jean Gueret, Member

LaMarr J. Jackson, Member

Jeffrey R. Cassidy, Member

Dated and signed in the Office of the Industrial Board of Appeals at New York, New York, on December 14, 2012.