STATE OF NEW YORK
INDUSTRIAL BOARD OF APPEALS

In the Matter of the Application of:

TEACHERS FOR A JUST CONTRACT, INC.,

For Approval of a Certificate of Incorporation
Pursuant to Section 404 of the New York State Not-for-Profit Corporation Law.

WHEREAS:

1. An application having been made for approval of a proposed Certificate of Incorporation, on July 21, 2008, in the above entitled matter; and

2. The Board having made such inquiry into the objectives and purposes of the corporation as it has deemed necessary and advisable; and

3. The Board, having given due consideration to all the papers filed herein, makes the following determinations pursuant to the provisions of Labor Law Section 104:

   (a) the stated purposes of the proposed corporation are consistent with public policy and the Labor Law; and

   (b) the proposed name, “Teachers for a Just Contract, Inc.” is consistent with its purposes and not misleading; and

   (c) no further hearing herein is necessary.

Visit our Website at http://www.labor.state.ny.us/iba
NOW, THEREFORE, IT IS HEREBY RESOLVED THAT:

1. The Certificate of Incorporation of "Teachers for a Just Contract, Inc." is approved; and
2. A certified copy of this Resolution be annexed thereto.

WITNESS, the signatures of the Members of the Industrial Board of Appeals and the Seal of the Industrial Board of Appeals of the State of New York, at New York, New York, on the 24th day of September, 2008.

Anne P. Stevason, Chairman
Susan Sullivan-Biscoglia, Member

Did Not Participate
J. Christopher Meagher, Member

Mark G. Pearce, Member
Jean Grumet

Dated and signed in the Office of the Industrial Board of Appeals at New York, New York, on September 24, 2008.